

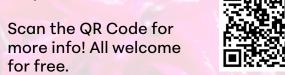
822 Route 519 Johnsonburg, NJ 07825 www.johnsonburg.org 908-852-2349



for free.

65 SUMMERS OF CAMP JOHNS & NBURG

Reunion +Celebration of Marked for the Future Event May 23-25, 2025







Johnsonburg Camp & Retreat Center

2024 Annual Report

Marked for the Future Report









Our Mission

Where all may gather,

Where all are welcome,

And where all are invited to share:

Gracious hospitality,

Joyful Christian community,

And the wonder of God's creation.

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Top : Flourish Nature School is in session! Bottom : Alumnus and previous board member John Reisner with the fork that he built for camp many years ago.

Greetings! As the daffodils peek through the leaves for yet another new year of blooms, I am reminded of the newness each season brings at Johnsonburg. I am also reminded of the many volunteers, donors, and staff who make so much happen in this sacred place. From building the fork that greets every camper who arrives for a week of fun, faith development and friendly community... to helping complete the fundraising for the Marked for the Future capital campaign... to caring for campers and retreat guests with warm hospitality... the strength of Johnsonburg is in the PEOPLE.

I hope you are encouraged by the beautiful images of the campus and stories as you read this annual report. Thank you for sharing the goodness of Johnsonburg, where all are welcome to come and reflect on who God is and

A Letter from Elise :

consider the calling on their lives. Coming here is a lifetransforming experience for thousands each year.

In closing, enjoy this excerpt from the poem "sometimes" by Mary Oliver:

Instructions for Living a Life: Pay attention. Be astonished. Tell about it.

Thanks for going and telling!

In Christ, Elise Bates Russell **Executive Director**





We did it! We met the extended goal of \$2.5 million.

God has been faithful, through each of you. Individuals, churches, Presbyteries and foundations have shown that Johnsonburg is a place that marks important points in the lives of those who come to stay, play, recreate, refresh and renew.

Our beloved "Camp Jburg" is a shining example of a sacred place that feels like home no matter how long it has been since last visited. Johnsonburg is that open space for conversation, the growth and the development of leaders that this world so desperately needs.

What Has Been **Completed?**

- → Dining Hall: new windows, tables, chairs, Allegretti Deck. DH Kitchen: new stoves, walk-in refrigerator upgrades.
- → Recreation Center: polished floor, new carpet and new audiovisual system in the amphitheater; indoor classroom for Flourish Nature School. → Cabin Renovations:
 - **Hickory and Fallen Rocks** renovations; camper cabin roof replacements.
- → Lodge Renovations: smaller bedrooms; air conditioning in all lodges.
- → Highlands Pavilion: new space for programs, guest

groups and Living Waters for the World training

- → Flourish Nature School: staffing and facility improvements to support outdoor preschool for ages 2-5 years (this is Year 1!)
- → And various infrastructure improvements!

What's Next?

We are excited to complete the following projects of the capital campaign:

- → Dining Hall: ceiling and lighting upgrades; restroom renovations; new Camp Store space, new coffee bar.
- → Recreation Center: HVAC and lighting upgrades; gym floor replacement.
- → Kirkwood Hollows Bathhouse renovation



Thank You for **Leaving Your** Mark

Gifts \$75,000+

Charles and Mary Lou Colson **Ethelyn Fulton** First Presbyterian Church - Plainsboro Jonathan and Shelley Gardner Presbytery for Southern New Jersey Presbytery of Philadelphia Presbytery of the Coastlands Presbytery of the Highlands of

New Jersey The Presbytery Of Northeast New Jersey West Side Presbyterian Church

Gifts \$25,000 - \$74,999

Anne and Ken Gordon C. Kenneth Weber Deb Craft and Scott Bailey First Presbyterian Church of Bordentown First Presbyterian Church Of Metuchen First Presbyterian Church of Ridgewood First Presbyterian Church of Woodbury Kathryn Brady and family Kitchell Memorial Presbyterian Church Presbyterian Church Collingswood The Presbyterian Church Of Lawrenceville



Gifts \$10,000 - \$24,999

Aaron Wright Arthur Winter Bonnie Galloway and Robert Robinson Christine Davies and Brandon Griggs Don Keck First Presbyterian Church Of Mendham First Presbyterian Church Of Sparta Frenchtown Presbyterian Church Google, Inc Hopewell Presbyterian Church Jean Badalamenti Jean Woodman John Pearson Jonathan and Katrina Bingham Kay and William Britton Lisa and Joseph VanDeWeert Long Valley Presbyterian Church Matthew and Robyn Smith Nassau Presbyterian Church **Prospect Presbyterian Church** Richard and Dawn van den Heuvel Robert and Doris Bingham Steve and Sally Chew The Presbyterian Church In Leonia The Presbyterian Church In Westfield Timothy Brendler and Michael Groff Wyoming Presbyterian Church

(Continued)

Dedication of the Jean Allegretti Deck

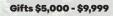
Jul. 2024

Jan 2025

We mark the end of the MFF capital campaign fundraising!

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Thank You for Leaving Your Mark



Allan and Gail Paradise Allentown Presbyterian Church Andrew and Hannah Harrison Arlene McCann Bank of America Basking Ridge Presbyterian Church Cassie Merkel and Allan Feid Daniel and Kelly Kiessling Dave Davis and Cathy Cook-Davis First Presbyterian Church of Ewing First Presbyterian Church Succasunna John and Joslin Ruffle Joseph and Rebecca Young Karen Brostrom Meghan Dowling and Brendan Gilsenan Presbyterian Church At Bound Brook **Richard Stenken** Scott and Courtney Scardena Shawn and Brenda Cahill

Gifts \$1,000 - \$4,999

Alice Davenport Alicia and Sam Morrison Amelia and Ryan Irmer Andrew Gilchrist Anne Russ and Robert Lentz **Baird Foundation Barry Gruver** Bethlehem Presbyterian - NJ Brian Zack Bruce and Carolyn Gillette Charles and Sharyn Baier **Corinne Agins** Cynthia and Rob Korkuch Cynthia and Robert Scheffler David and Heather Gaitonde David and Marilyn Kitchell Doug and Lynn Walters **Elise Bates Russell** Emilio and Phyllis Prestamo First Presbyterian Church of Blairstown

First Presbyterian Church Of Hightstown First Presbyterian Church of Woodbridge First Presbyterian Church Ramsey Frances Katrishen and Nicos Scordis Frank Speranza Gary and Lisa Woodring Glenn Beyerl Heather Mevers Howard Miller Ian Schumacher Jacquelynn C. Van Vliet James Engel James Lambert Janet Farrand Jean Wiarda Jeanne and Ronald Souder John Amato Joseph and Suhee Chu Joyce MacKichan-Walker Ken Guest Kent and Jennifer Smith Leslie Dobbs-Allsopp Linda and Herchel Craven Linda Schober and Larry Best Linda Woodman Liz and Craig Pasko Lorelei and Kurt Oelschlager Mark Duncan Marsha Terwilleger Merideth Mueller-Bolton Michael McCurry Nancy Douglass Ogden Memorial Presbyterian Church Old First Presbyterian Church - Newark Patricia Bisogno Penn and Maria Bowditch Pennington Presbyterian Church Peter and Carol Miller Peter Surgenor Pilgrim Presbyterian Phillipsburg Presbyterian Church Of Chatham Twp Presbyterian Women of FPC Metuchen Rhonda and Henry Powell Rob and Catherine Deane Robert and Jeanne Radak **Robert Hendrickson** Ronald Thompson Shari Guest Heibert South Presbyterian Church Steven and Berit Peri Stewartsville Presbyterian Church

Sue Ross Susan Smith The First Presbyterian Church In Pitman The Presbyterian Church Of Madison Tom and Jayne Stoll Townley Presbyterian Church Tracy Mehr-Muska and Scott Muska Tricia and John Hayes Trinity Cherry Hill Trinity Cherry Hill Trinity Presbyterian Church William and Amy Hoppock William Anderson William N. Creager William Turner

Gifts \$251 - \$999

1st Trinity Presbyterian South Orange Al and Amy Cousins Allen and Angie Olsen Brenda Sheeder Casev Carbone Cedar Risk Management and Insurance Services. Inc. Charles and Rhonda Pisano Colleen Duerr Colleen Earp Cynthia Betz-Bogoly and Russell Bogoly David and Teri Harvey David Nast First Presbyterian Church In Boonton First Presbyterian Church of Branchville First Presbyterian Church of Hackettstown First Presbyterian Church of Iselin Francis R Benson Ginny Jewett Harold E. Johnson Helen Kohler James and Suzanne Bates Janet Winther Jeanne Katen Jeffrey and Lynne Tamburrino Jennifer and Pete Plut Jessica and James German John Greco Karen and Bruce Stroever

Katherine Innis

Kathleen Baier

Kenneth Guest II

Larry and Christine Irmer

Lar Lec Linu Lyn Ma Ma Ma Ma Ma Ma Ma Sar Pet Ref Ric Rof Sar Sar Sar Sar Sar Sar







Alan Schaefer Anibal and Lesley Pella-Woo Anna Russell Annette Rosario Arthur Hui and Sally Back Beth A. Gensel Brandon and Charlotte Baldassari Brian Moore Carl and Thelma Brown **Carly Bass** Carol Edelson Carol Kientz Caroline Austin Carolyn Berry and Courtney Sappington Charles and Stephanie Kurowsky Cheryl Carson Christing and Bill Dibartolo Christine and Stephen Halldorson Claire Hinman Clarke Walker and Elizabeth Andres Colin Crosby Connie and Bill Bauder Courtney Rzeplinski Craig and Ryan Vandenberg

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Dale and Joan Smith Daniel and Dorothea Knauer Daniel Kroon Danielle and Ben Thoma Danika Yacik David and Marilyn Hindenlang David Fenwick David Lyttle David Mulford Debra Loupos Delano Kimbrough Diane C. Jones Donna and Bill Burdick **Douglas Sargent** Eleanor J. Brown Eli Wagner Elizabeth and Steve Shorten Elmi Mata Emily and Marc Bollinger Erich Peter First Presbyterian Church Of Cranford First Presbyterian Church Stanhope Garv and Linda Rowe Gay and Michael Orfe Gordon Hunziker Hannah Lambert Helen Carrajat Jack and Carol Fisher James and Penny Muschett James Stone Jane Erickson Janet Earnhart Janice Vaszlavik Jenna Shepcaro Jennifer Garofolo Joan Corwin Joan McNinch Jocelyn and Vincent Collier Joe Lamberti John and Allyson Doherty Johnson and Johnson Foundation Joyce Wyeth Judith Logan Juliann M. Beasley June Horsfield Kara Richmond Karen Hernandez-Granzen Kathleen McCann Kent and Phyllis Stevens Kristen Roman

Larry and Margaret Hriczak

Laura and Tim Kirk Lauren and Andy Corwin LeRoy and Sherri Lambert Lisa and John MacKinnon Loanne and Robert Parr Lorraine P. Sarhage Margaret and Mark Williard Mark and Carolyn Smith Marsha Huber Martha G. Symon Mary Kay Danskin Michael and Casey Roth Michael and Darleen Wizorek Mike and Kathy Socia Mindy Campbell Nanette and Raymond Winch Pat Demers Patrick O'Grady Paul and Kirstie Venanzi Penn Shellev Rebecca and Bill Guardino Rebecca and Dana Trytten Rebecca C. Jordan Rebecca Guardino **Richard and Elizabeth Wilson** Richard and Sara Strusz Robert and Darlene Tomlinson Roger Shelton Roger Suttmeier and Kathy Easton Ruth (Potes) Brinckerhoff Sarah and George Brown Sarah Vita Shodie Alcorn Sue Barbuto Susan E. Lance Susan Redcay Suzanne Henshaw Tanva Lee Behnke Theresa Montalbano Thomas and Carol Wood Thomas and Janet Parziale Thomas and Julie Paradise Thomas and Linda Goeddel Tracy Miller Tracy Schweighardt Victoria Bain Zachary Daroff

PLEASE NOTE : If you don't see your name or it is incorrect please contact Linda at 908-852-2349 or linda@johnsonburg.org

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So thrilled with the direction that J-Burg is taking - it is such a special place in our hearts and our lives!!! -Amy and Al Cousins





A Camp **Love Story**

"There is no way it was coincidental," reflected Al Cousins when we discussed the summer he met Amy at Camp Johnsonburg. "I don't think it would have come together the same way at a secular camp," he added and Amy chimed in "there were so many rooting for us."

This is the story of two young adults who felt called to work at Johnsonburg in the summer of 1991. Al came to the United States as an international counselor, from England. Amy grew up in Hamilton Square, beginning at Jburg as a camper in high school. They met during Staff Training and continued to hang out throughout the summer. The love story continued when camp ended in August as they figured a way for Al to stay in the USA while Amy finished

But the connection to camp doesn't stop there! All four of their children went to camp as campers, and this summer, two will serve on summer staff. Sam will be a Program Coordinator and Tommy will be a Counselor. Both are beloved staff members to many, many campers!

her senior year of college. Over the next few years, they lived and worked in both of their home countries, growing their relationship connection and eventually getting married in the spring of 1994 at the First Presbyterian Church of Hamilton Square, NJ.

Amy says that working at Johnsonburg was the "best job ever. I still use everything I learned more than [what I learned in] school." As an educator and a parent, she noted that camp is such a good place for kids to be themselves or reinvent themselves. Camp is an

anchor for their sons and their deep faith.

Today, as Tommy teaches the family new camp games before he tries them with the campers, his mom says "it's contagious. It helps us remember all the silliness when we were there at camp] together." Al also emphasized the importance of international counselors on the summer camp staff!

As recurring monthly givers, Amy and Al know the value of camp in their lives, the lives of their children, and all of the campers who come here. They want to ensure that the experiences which impacted their lives, careers and family continue to happen.

A Camp Love Story | 2024 Annual Report | 8

Joyful Christian Community : **2024 Programs**

Summer camp. Youth retreats. Seasonal fun days. Leadership Training Program. Women's retreats. Confirmation events. Care for **Creation Day. Flourish Nature** School. Lumberjack Fall Cleanup. Mission experiences. Get Away to Play. Summer staff at Camp Lackawanna.

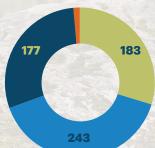
Flourish NATURE SCHOOL AT JOHNSONBURG CAMP + RETREAT CENTER

Flourish is our newest program. It is a nature pre-school for ages 2-5 years.

Each one of these programs provides an experience of an authentic Christian community in the meadows, on the water and through the woods at Johnsonburg. People make up this community

and we know the power of relationships. To that end, staff seek to form relationships with guests, participants and campers through meaningful conversation, engaging activities and warm hospitality. Johnsonburg has a long history of programs and opportunities for people to recreate and renew and to that end, the vision of the Board and the values of the organization continue to support these programs.

How Many Campers Did We Have In 2024?



High School

- Middle School
- Elementary School
- Pre School

Volunteers 359

95+

Johnsonburg Retreat Participants

Day Event Guests

22 Flourish **Nature School Students**

3rd Year of Partnership with Camp Lackawanna



of so many relationships that made a huge difference at Camp Johnsonburg.



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Community Builder

When Arlene McCann shares her story of camp, she emphasizes the importance of looking for the kid that is apart from the group. She felt like that kid in so many spaces, but points to the value of the structure of camp - a place where she could figure out herself within the bounds of that structure.

"I never felt like I was somewhere I couldn't be, because I learned to navigate the anxieties of self-identity alongside the safety net of camp." This has clearly been part of Arlene's success, pointing her to a corporate job building and supervising community at Comcast. As she has created value in her career, she notes the value

Arlene McCann-former camper. seasonal staff and Board of Trustee member

Programs | 2024 Annual Report | 10

"Our students and staff loved the beautiful pavilion, enjoyed the food and appreciated the helpfulness of the staff....it was a solid training session and we are grateful to have you all as partners"

Living Waters for the W@rin

-Kendall Cox **Director of Education** Living Waters for the World

Where All Are Welcome : **2024 Guests**

Throughout the year, Johnsonburg had the privilege of hosting a diverse range of guest groups, each seeking a peaceful and inspiring environment for their events.

These groups have included schools, churches, scout groups, non profit groups and families, all of whom have utilized the facilities for retreats, teambuilding exercises, and special gatherings.

This setting is ideal for connection and personal growth. With spacious accommodations, beautiful outdoor spaces, and a wide variety of customizable activities, we've been able to create memorable and impactful experiences for each group. These events foster collaboration, reflection, and relaxation,

We are grateful for the opportunity to serve such a wide range of organizations and individuals, and we look forward to continuing to offer a welcoming space for future guest groups in the years to come!

Why Are Guests **Coming?**

 \rightarrow \rightarrow \rightarrow \rightarrow \rightarrow

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helping attendees develop stronger bonds and gain new perspectives.

→ Leadership training for church leaders Karate Camp Marching Band Camp **Quilting Retreat** Youth Retreat Milestone Celebrations : birthdays, weddings → First-Year College Student Orientation Sustainable Water Training → Healing Weekend for Families of Trauma → Boy Scout/Cub Scout Merit Badge Work



Intergenerational Groups

Services | 2024 Annual Report | 12

Resourcing the Experience : 2024 By the Numbers

When it comes to resourcing the ministry of Johnsonburg, we continue to be very thankful for all that God has entrusted to us. With a beautiful 300 acres in the highlands of New Jersey, a wide range of facilities for guests of all ages, and over 4600 guests who came in 2024, we have been given countless sacred opportunities for 65 years to be a place where God impacts lives through the community at Johnsonburg.

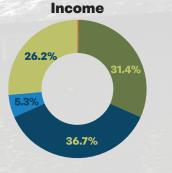
A vital part of this trust is the financial resources

that come through the fees and the donations received. We try to be wise with each dollar received so we can keep the rates at a level that makes it possible for as many people as possible to experience Johnsonburg and all it has to offer.

Thank you for making this possible!

Ways Which Johnsonburg Received Gifts

- → Recurring Monthly Donations
- → Estate Gift "The Cedars"
- → Qualified Charitable Distribution
- → Corporate Match
- → One-Time Donation
- → Grants



- Donations
- Summer Camp
- Guest Groups
- Camp Sponsored Programs
- Miscellaneous

Expenses

15.9%



Other



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